

SHILOH CHURCH ALL-CHURCH RETREAT

May 6 & 7, 2011

The Next Five-Year Plan

The First Five Years, 2000-2005

- 1. Adoption of a younger orientation
- 2. Establishment of a Servant Theology
- 3. Instill a stronger mission orientation
- 4. Establish a Small Group process
- 5. Configure staff to equip congregation for ministry
- 6. Strengthen Christian Education for all ages
- 7. Build strong, spiritually-based youth groups
- 8. Create young adult programs, projects and ministries
- 9. Design a working Evangelism plan

The Second Five Years, 2005-2010

- 1. Ownership of a personal sense of calling
- 2. Participation in the process and goal of grace
- 3. Action-based mission and ministry
- 4. Outward, communal focus
- 5. Ownership of all congregational ministries
- 6. Stewardship
- 7. Evangelism
- 8. Consistency

The Third Five Years, 2011-2016

- 1. Discerning God's Call
- 2. Developing personal and communal ministry around God's call
- 3. Shaping the congregation around God's call

Discerning God's Call

- What is God calling me to do?
- How has God equipped me for service?

- How do I hear God calling
- The Talent Exercises
- The Gifts Inventory

- In what am I most interested in doing?
- Does this interest match my talent inventory?

Developing Ministry Around God's Call

- How does what I am doing in my personal life and in the congregation match what God is calling me to do?
- Verb Exercise (Faith does...)
- What ministries suit the verbs used in the exercise?
- Analysis of personal/corporate behavior

Shaping the Congregation Around God's Call

- Does the organizational structure of Shiloh Church encourage or inhibit active, task-based faith?
- Authority/Bureaucratic Model
- Model of Enabling/Empowering
- Creating the ethos of servant ministry in action
- Allowing for changes and growth in congregational ministry

Modification of Shiloh Church Structure

- Task-based instead of authority/bureaucracy-basis
- Team and Crew structure over and against “Boards “ and “Committees”
- Focus is on equipping persons for the tasks of ministry instead of on the needs of the organization

Five Teams

- 1. Membership Empowerment Team
- 2. Outreach and Evangelism Team
- 3. Worship Team
- 4. Education Team
- 5. Stewardship Team

Membership Empowerment Team

- Would do the work of:
 - The Deacons
 - Safety and Security Team
 - Nominations Committee
 - Health Ministries Team
 - Fellowship Groups
 - Women's Groups
 - Prayer Chain
 - Prayer Breakfasts
 - Casual Groups

Outreach and Evangelism Team

- Would do the work of:
 - Mission and Social Concerns Committee
 - Neighborhood Ministries Team
 - Church Growth Committee
 - Front Porch Ministry
 - Electronic Ministries Team
 - The Fall Fair and the Holiday Bazaar
 - Hospitality Team
 - Newly forming outreach/evangelism groups

Worship Team

- Would do the work of:
 - Worship Committee
 - Music Ministry Groups
 - Drama Team
 - Ushers, Acolytes, Liturgists
 - A new Logistics Team (worship arrangements)

Education Team

- Would do the work of:
 - Christian Education Committee
 - Bible Studies
 - Bible @ Boston's
 - Puppets
 - Lenten Study Series
 - Confirmation
 - Youth groups
 - Ologists
 - Library
 - Newly developing educational opportunities

Stewardship Team

- Would do the work of:
 - The Finance Committee
 - The Endowment Committee
 - The Stewardship Team
 - The Fundraising Team
 - A Green Team
 - The Property Committee
 - Other possibilities

Church Council

- Made up of Officers
 - President
 - Vice-President
 - Treasurer
 - Secretary

Includes a representative from each of the Ministry Teams

Membership on Teams

- Determined by tasks to be performed
- Membership lasts as long as persons are accomplishing tasks of ministry
- Meetings: quarterly Team Meetings, with Council
- Monthly “Crew” meetings engaging in tasks or planning for them instead of policy-making or issue resolving bodies